Ladder of Feedback Guide

Title of their /I occur.] [
Title of Unit/Lesson:	The Ladder of Feedback
Feedback for:	Suggest
Feedback from:	Concerns
The "Ladder of Feedback" is an approach to assessing for	Concerns
understanding that establishes a culture of trust and	Value
constructive support. The Ladder of Feedback suggests following this sequence when providing feedback:	Clarify
	Ciarity
Ladder of	Feedback
Clarify	
Are there aspects of this work that you don't believe you have understood?	Formulate your comments here
What else aren't you sure of? Ensure that you're clear	
about your feedback colleague's work by asking some questions or stating any assumptions you've made (i.e.,	
"I wasn't sure if you meant "X," but that's what I	
assumed, so now you can understand where my feedback is coming from.")	
Value	
What do you see in this work that you find to be particularly	Formulate your comments here
 impressive, innovative, strong? valuing builds a supportive culture of understanding and 	<i>U</i>
will help your feedback colleague to identify strengths in	
their work that they might not have recognized otherwisevaluing reminds your feedback colleague of the parts of	
his/her design that should be preserved when making	
improvementsexpressing your appreciation for learners and their ideas	
is fundamental to the process of constructive feedback	
 emphasizing the positive points of the work and offering honest compliments sets a supportive tone 	
Offer Concerns or Issues	
Do you detect some potential problems or challenges within	Formulate your comments here
the work? Do you disagree with some part of the work?	For murate your comments here
 share your concerns, not as derisive accusations or abrasive criticisms, but as honest thoughts (i.e., "Have you 	
considered "; "What I wonder about is "; "Perhaps	
you have thought about this, but".)	
Suggest	
Do you have suggestions on how to address the concerns you identified above?	Formulate your comments here
 help your feedback colleague make improvements by 	
sharing your ideas on how he/she might revise the work (of course, there is no guarantee that your colleague will use	
the suggestions suggestions are just that). The designer	
of the work "owns" the work.	